FACULTY DEVELOPMENT PROGRAMME

on

INTEGRATING SUSTAINABILITY IN HIGHER EDUCATION

December 11 - 16, 2023

Detailed Report

One-Week Online Interdisciplinary Faculty Development Programme on "Integrating Sustainability in Higher Education" organized by the Department of Commerce and IQAC, Shyam Lal College, University of Delhi in collaboration with Mahatma Hansraj Malaviya Mission Teacher Training Centre, Hansraj College, University of Delhi under the esteemed aegis of the Malaviya Mission Scheme by University Grant Commission from December 11th- 16th, 2023. Higher education institutions bear a profound responsibility in a world confronting urgent sustainability challenges such as climate change, resource depletion, and social disparities. They assume the pivotal role of agents in addressing these challenges by shaping the next generation of leaders and the workforce. However, faculty members must have comprehensive training and resources to disseminate and investigate sustainability adeptly.

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The themes of the FDP are as follows:

- Sustainability Introduction to the Concept and Models
- Emerging Sustainable Business Strategies Circular Economy,
- Supply Chain Sustainability etc.
- Role of SDG Goals and Networking
- Sustainability and Communication
- Understanding ESG Framework for Higher Education
- Sustainability Reporting
- Social Impact Assessment and Outcome Measurement
- Sustainable Higher Education Focus on the holistic development of Students.

The initiation of this Faculty Development Programme (FDP) coincided with the unveiling of the Vikshit Bharat@2047 portal by the Honorable Prime Minister, Shri Narendra Modi Ji, on the same date. The FDP witnessed active engagement from 60 participants hailing from various parts of the country. These participants enthusiastically shared, expressed, and explored their perspectives on sustainable development within the realm of higher education. Thirteen esteemed experts from diverse prestigious institutions delivered insightful talks, enriching the FDP sessions with their knowledge and experiences. The synchronicity of these events underscores the shared commitment towards advancing sustainable practices in education, aligning with the national vision for a developed India by 2047.









DEPARTMENT OF COMMERCE & IQAC

(Accredited by NAAC with 'A++' grade)

in collaboration with

MAHATMA HANSRAJ MALAVIYA MISSION **TEACHER TRAINING CENTRE** HANSRAJ COLLEGE

University of Delhi (Accredited by NAAC with 'A++' grade)

under the aegis of

Malaviya Mission Scheme, UGC

is organizing a

One-Week (Online) Interdisciplinary Faculty Development Programme

INTEGRATING SUSTAINABILITY IN HIGHER EDUCATION

Registration Link:

https://forms.gle/GnX8BnMa399zUBw6A

December 11 - 16, 2023 Live Online Sessions (02:00 PM - 05:00 PM)

Last date for Registration: December 5, 2023



Organizing Team

Prof. Ruchika Ramakrishnan FDP Convenor, SLC

> Ms. Sonia Mudel FDP Coordinator, SLC

> > Padma Shri Dr. Punam Suri Chairman, Governing Body, Hansraj College Patron

Mr. Ashutosh Yadav Coordinator, MHRFDC

Prof. Kusha Tiwari **IQAC** Director, SLC

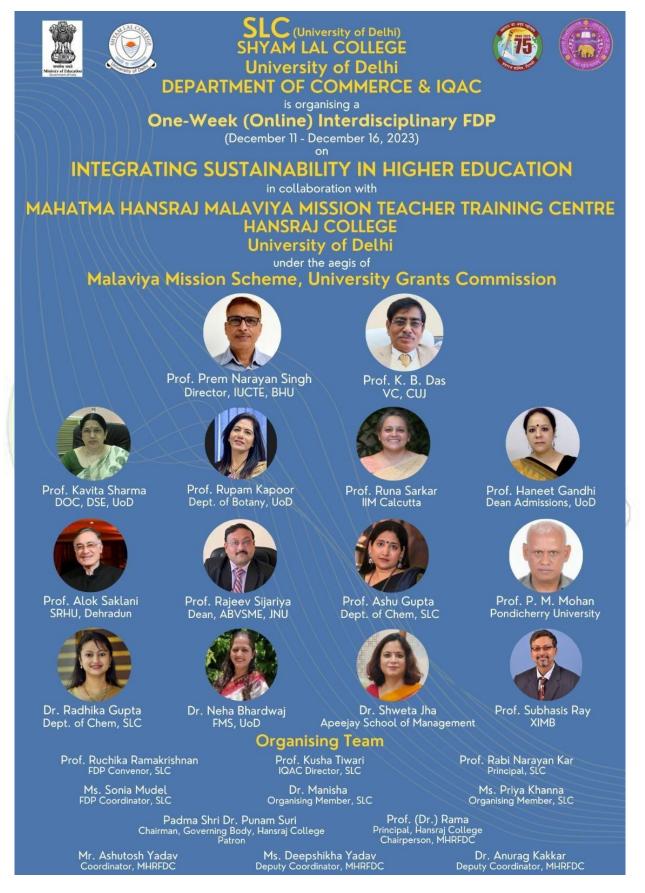
Dr. Manisha Organizing Member, SLC

Ms. Deepshikha Yadav Deputy Coordinator, MHRFDC Prof. Rabi Narayan Kar Principal, SLC

Ms. Priya Khanna Organizing Member, SLC

Prof. (Dr.) Rama Principal, Hansraj College Chairperson, MHRFDC

> Dr. Anurag Kakkar Deputy Coordinator, MHRFDC





SHYAM LAL COLLEGE University of Delhi DEPARTMENT OF COMMERCE & IQAC (Accredited by NAAC with 'A++' grade) in collaboration with



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INTEGRATING SUSTAINABILITY IN HIGHER EDUCATION

December 11 - 16, 2023 LIVE SESSIONS (02:00 PM - 05:00 PM)

Date	2:00 pm – 3:30 pm	3:30 pm – 5:00 pm
December 11, 2023	Prof. Prem Narayan Singh Director, IUCTE, BHU (Inaugural Address)	Prof. Ashu Gupta Dept. of Chem, SLC and Dr. Radhika Gupta Dept. of Chem, SLC
December 12, 2023	Prof. Runa Sarkar IIM Calcutta	Prof. Kavita Sharma Dept. of Commerce, DSE, University of Delhi
December 13, 2023	Prof. Haneet Gandhi Dean Admissions, University of Delhi	Prof. Subhasis Ray Xavier Institute of Management, Bhubaneswar
December 14, 2023	Prof. Rupam Kapoor Department of Botany, University of Delhi	Prof. P.M. Mohan Pondicherry University
December 15, 2023	Prof. Alok Saklani SRHU, Dehradun and Dr. Shweta Jha Apeejay School of Management	Prof. Rajeev Sijariya Dean, ABVSME, JNU
December 16, 2023	Dr. Neha Bhardwaj FMS, University of Delhi	Valedictory Session

Day 1 - December 11, 2023

Session 1 (02:00 pm to 03:30 pm) - Inaugural Programme on Integrating Sustainability in Higher Education

Resource Person - Prof. Prem Narayan Singh, Director, IUCTE, Banaras Hindu University

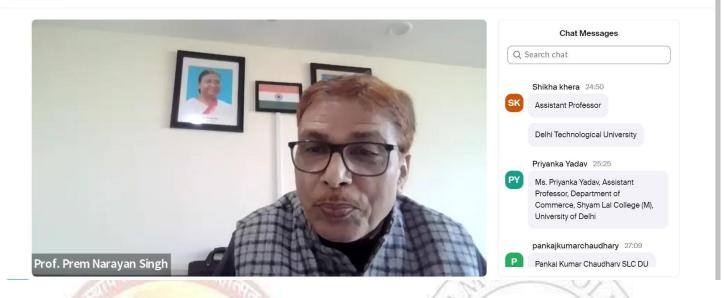
The chief guest of the inaugural of the FDP was Prof. Prem Narayan Singh, Director, IUCTE, BHU. Ms. Sonia Mudel welcomed the esteemed guests and participants in the inaugural session. Prof. Kusha Tiwari addressed the participants on how education helps in enhancing sustainable development. Prof. Prem Singh eloquently highlighted the pivotal role of academia in promoting sustainable practices. Emphasizing the need for a holistic approach, he underscored how integrating sustainability into the curriculum enhances students' critical thinking and equips them to navigate complex environmental and social issues. Prof. Singh emphasized ancient India's contribution to sustainable development. Hindu and Buddhist philosophies emphasized the interconnectedness of all living beings and the need for harmony with nature. Concepts like "Ahimsa" (non-violence) and "Dharma" (righteousness) encouraged a balanced and sustainable way of life. Prof Singh discussed the same by citing many historical examples from Indian Literature.



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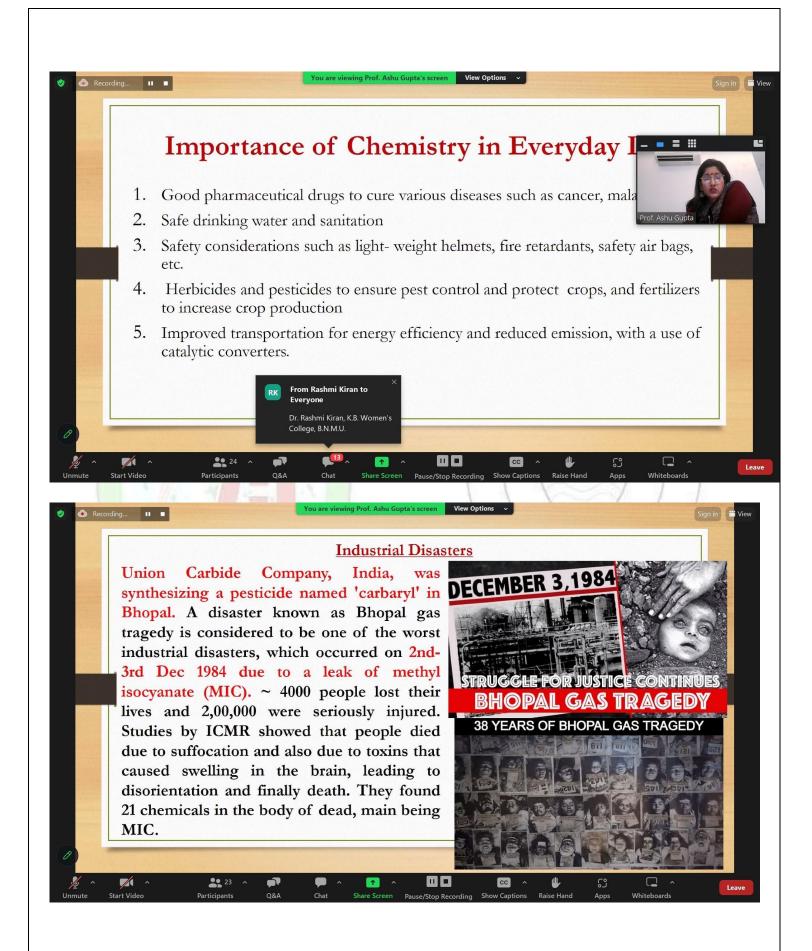
Session 2 (03:30 pm to 05:00 pm) - Green Chemistry: An Imperative Course for HEIs for a Sustainable Future

Resource Persons - Prof Ashu Gupta, Professor, Department of Chemistry, SLC, and Dr. Radhika Gupta, Assistant Professor, Department of Chemistry, SLC

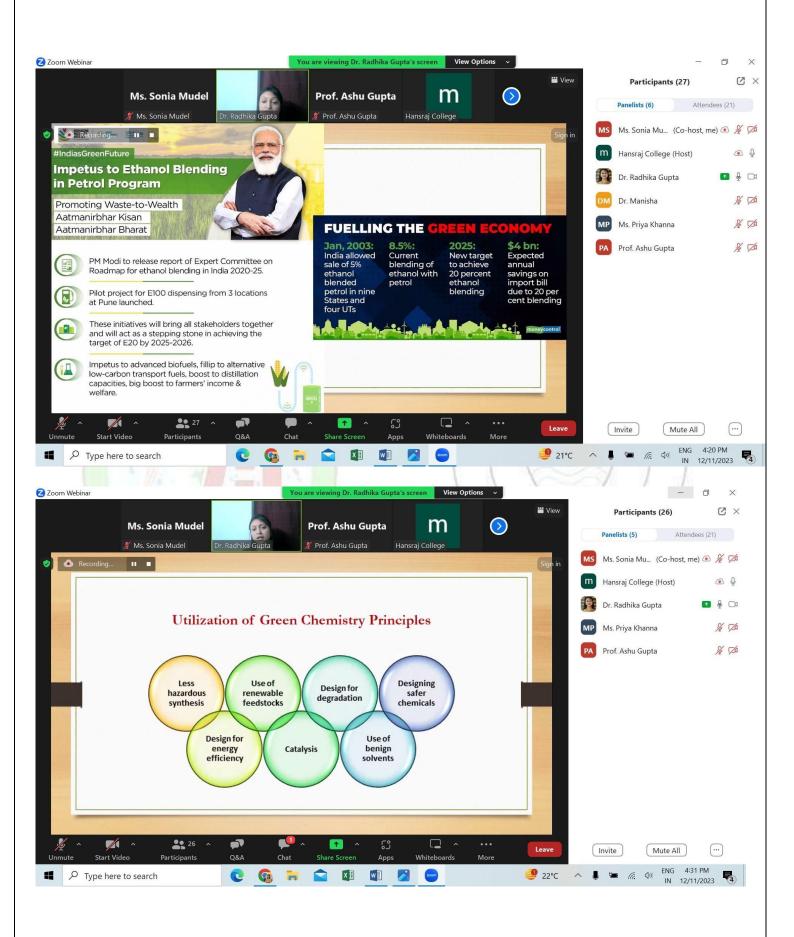
Professor Ashu Gupta initiated the session by underscoring the significance of chemistry in our daily lives, delving into critical issues arising from scientific advancements, such as the Bhopal gas tragedy. Prof. Gupta comprehensively elucidated the 12 principles of green chemistry, encompassing waste prevention, atom economy, and the design of safer chemicals, solvents, and auxiliaries, among others.

Dr. Radhika delved into the practical applications of green chemistry for Higher Education Institutions (HEIs) aiming for a sustainable future. She specifically discussed biodiesel concepts, detailing the process of producing biodiesel using readily available materials like regular oil. Dr. Radhika showcased laboratory experiments related to biodiesel and also explored the potential of magnetic nanoparticles in mitigating water pollution, presenting intriguing experiments involving the use of potatoes as magnetic nanoparticles.

The session concluded with a formal vote of thanks, acknowledging the active participation of attendees and addressing their queries. Participants expressed their enjoyment of the informative and engaging session.







Day 2 - December 12, 2023

Session 1 (02:00 pm to 03:30 pm) - Empowering the Future Guardians of the Galaxy: Lessons in Sustainability

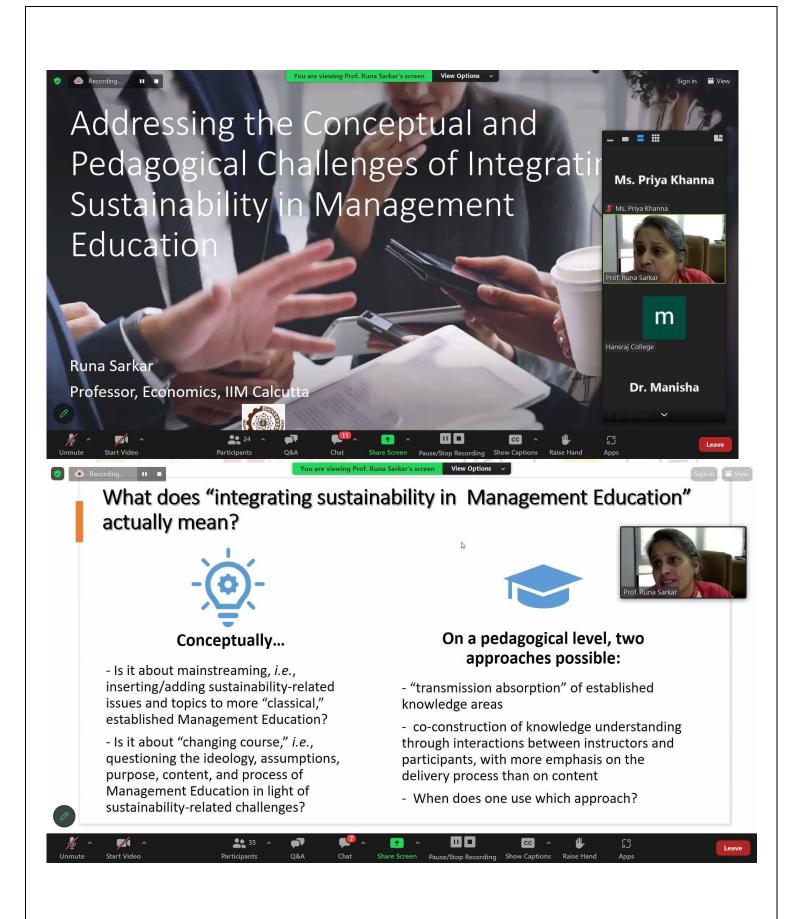
Resource Person - Prof. Runa Sarkar, Indian Institute of Management, Calcutta

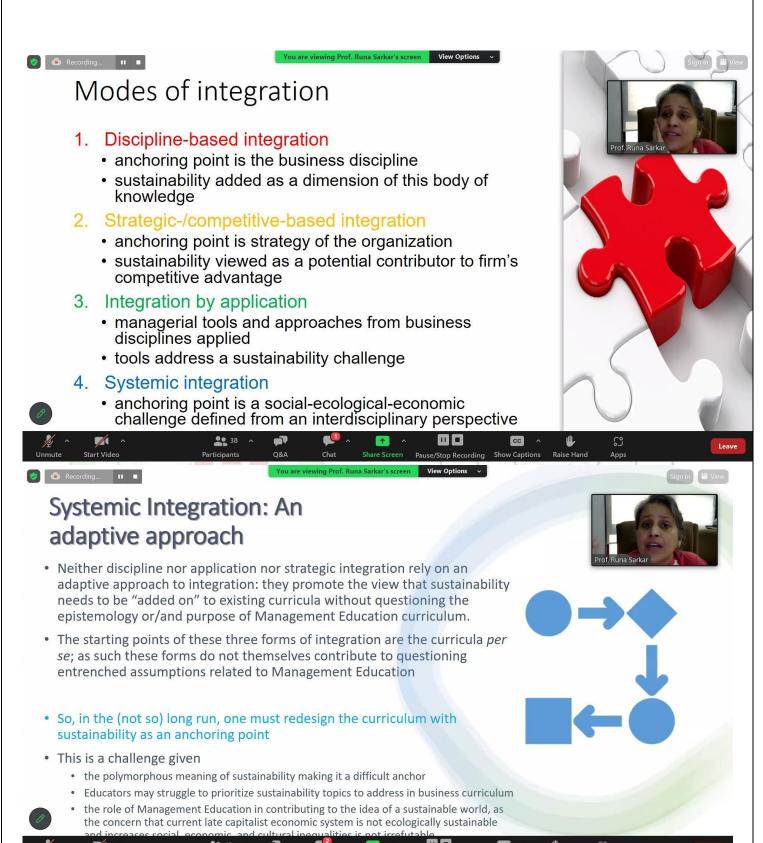
The session started with a brief introduction and welcome of the speaker Prof. Runa Sarkar by Ms. Priya Khanna. Prof. Runa Sarkar opened the discussion by outlining the significance of incorporating Sustainability into teacher training programs and the reasons why those who work in the field of knowledge transmission need to be adept at doing so. She also emphasized how a wide range of social issues that require attention arise as a result of economic disparity and stressed the necessity of integrating these topics into education and working toward solutions.

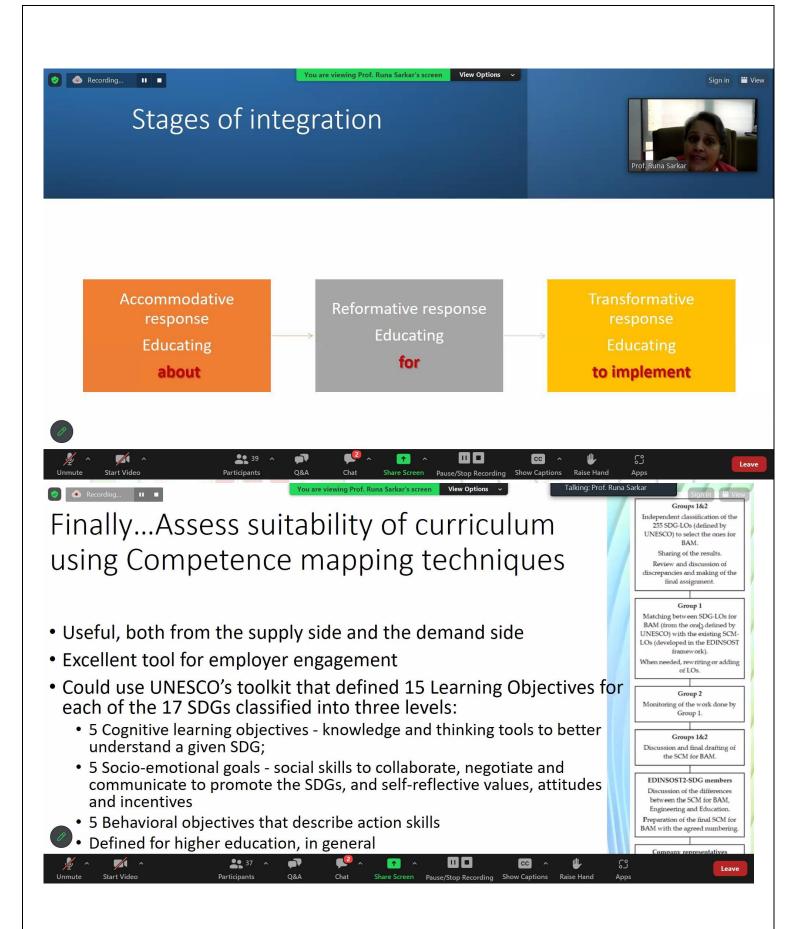
In keeping with COP28, Prof. Sarkar also spoke about Green Finance and Sustainable Finance. Other topics discussed by her include Forward Value Chain, Sustainable Development according to Brundtland Commission Report. She proposed co-creating knowledge as a means of integrating sustainability into education. There are two methods to do this: co- learning and learning by doing. Prof. Runa discussed that a Good Management Practice is one that helps a business to sustain in a manner which is reasonably profitable, that is, it is a Sustainable Management Practice. But, it's not the other way around. Not every Sustainable Management Practice is a good management practice.

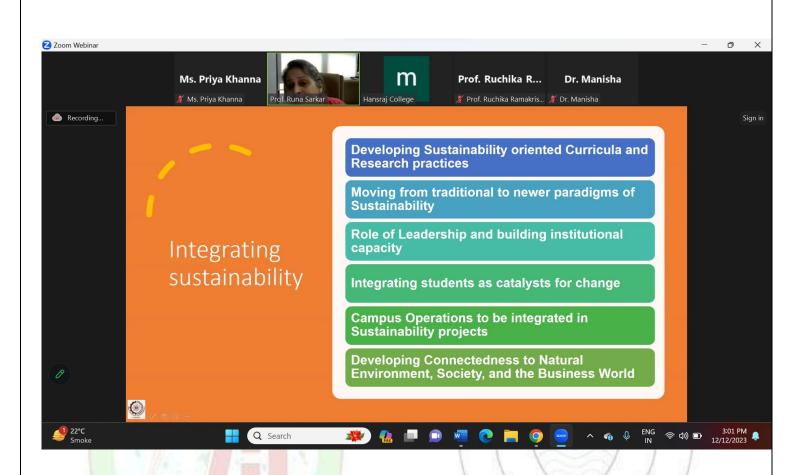
In her closing remarks, Prof. Sarkar talked about the UNESCO toolkit for sustainability, which includes 15 goals to be met for each of the 17 Sustainable Development Goals. She proposed a method by which Higher Education Institutions (HEIs) may extract some, if not all, of the kit's objectives and attempt to accomplish them one at a time.

A formal vote of gratitude was held to finish the session, recognizing the attendees' active engagement and answering their questions. The interesting and educational workshop were well-received by the participants.









Session 2 (03:30 pm to 05:00 pm) - Driving Sustainability through Higher Education

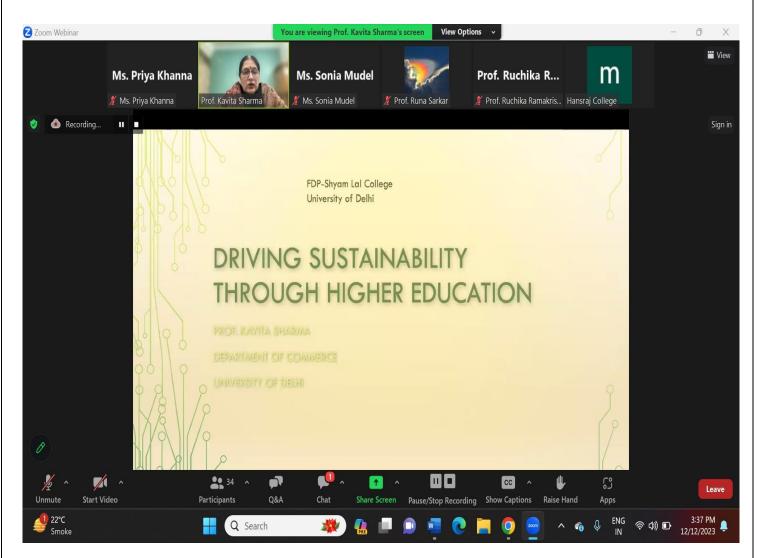
Resource Person - Prof. Kavita Sharma, Dept. of Commerce, DSE, University of Delhi

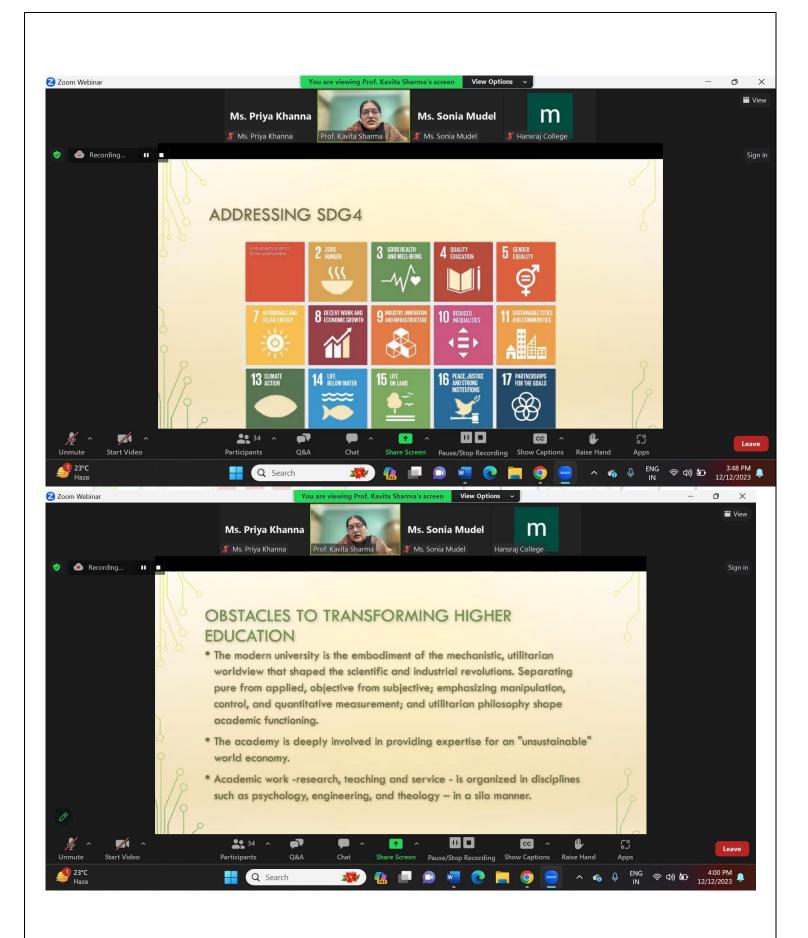
Prof. Kavita Sharma was given a brief introduction and welcomed by Ms. Priya Khanna in the beginning of the session. Prof. Kavita Sharma initiated the session discussing the necessity of using SDGs by academicians and students. She said the UN SDGs have brought a change in the thought process that has shifted the focus to Education for Sustainable Development. Today, we are doing more justice to the Sustainability agenda through course creation, that is a separate course on sustainability. She also suggested that integration of sustainability in education should not only be in a peripheral manner but besides adding a new course altogether on sustainability, we must try to incorporate sustainability in Core courses as well. She said the automatic linking of sustainability is necessary in learning objectives, for it to get integrated in our pedagogies so that effects can be seen in learning outcomes. But she also highlighted that the biggest limitation faced in doing so is the disparity between practice and theory.

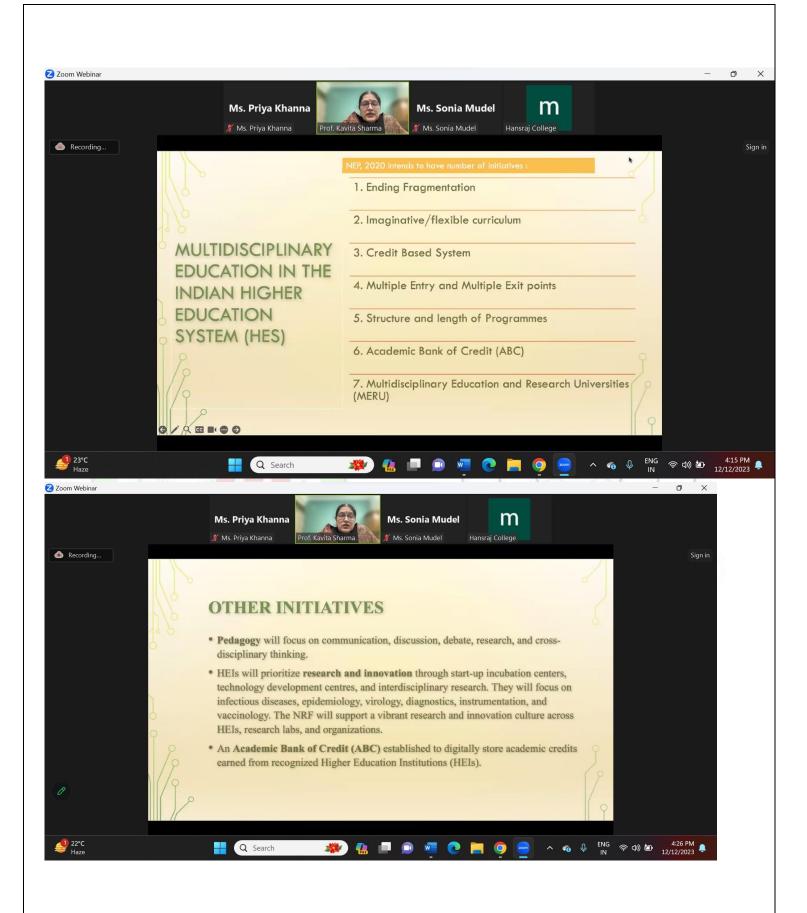
Prof. Sharma mentioned that Course creation is the catalyst of change. It is an initial level at which we need to work in order to achieve our aim of integrating sustainability. She listed 3 pillars of HEIs that can contribute towards sustainability namely, teaching, practice and research.

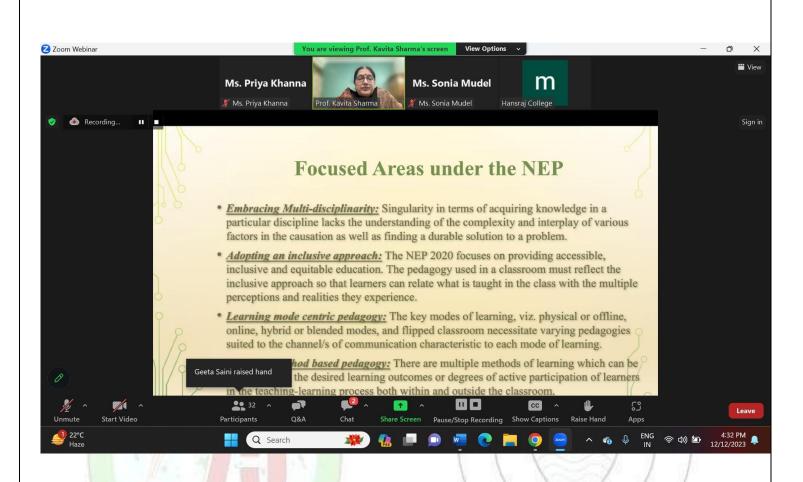
Prof. Sharma concluded the session by mentioning that pedagogy is the last mile of journey which is to be taken by teachers to integrate sustainability into education. Some provisions of NEP 2020 were also discussed.

The session ended with a formal vote of thanks, acknowledging the active participation of attendees and addressing their queries. Participants expressed their enjoyment of the informative and engaging session.









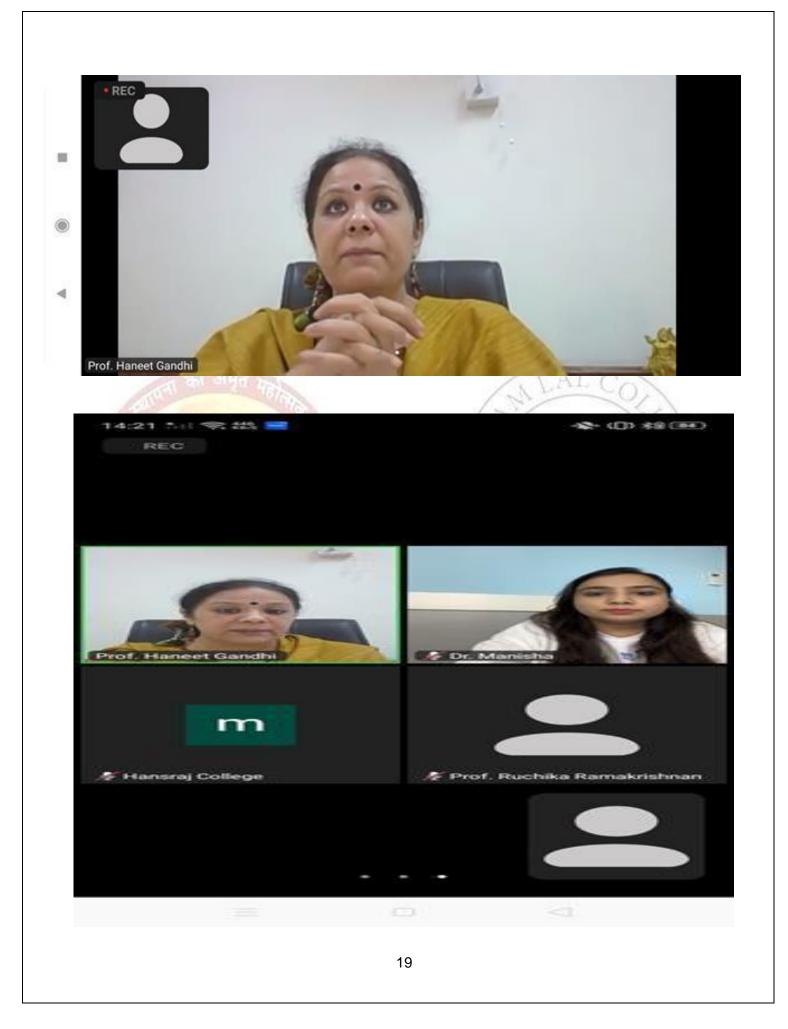
Day 3 - December 13, 2023

Session 1 (02:00 pm to 03:30 pm) - Developing Bhartiya Pedagogy for Higher Education

Resource Person - Prof. Haneet Gandhi, Dean Admissions, University of Delhi

At the start of the session, Dr. Manisha welcomed and greeted the guest; and gave a quick introduction to Prof. Haneet Gandhi. Prof. Haneet Gandhi explained the connection between ecosystem, admission and sustainability. She has given complete detail of Delhi university admission process, and also explained that how even during the time of pandemic the admission procedure went well. She also added to discussion that how they are trying to make the entire procedure of admission paperless, which is very sustainable and good for the environment.

A formal vote of thanks was held at the end of the session to acknowledge everyone's active participation and answers to their questions. Attendees conveyed their satisfaction with the thought-provoking and captivating lecture.

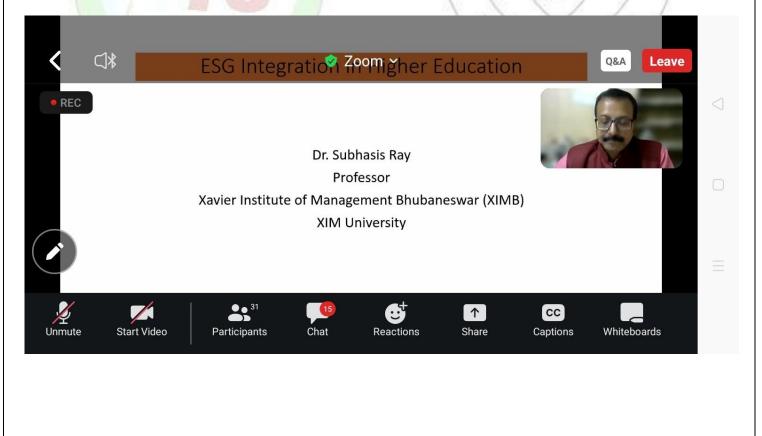


Session 2 (03:30 pm to 05:00 pm) - ESG in Higher Education: From Strategy to Execution Resource Person - Prof. Subhasis Ray, Xavier Institute of Management

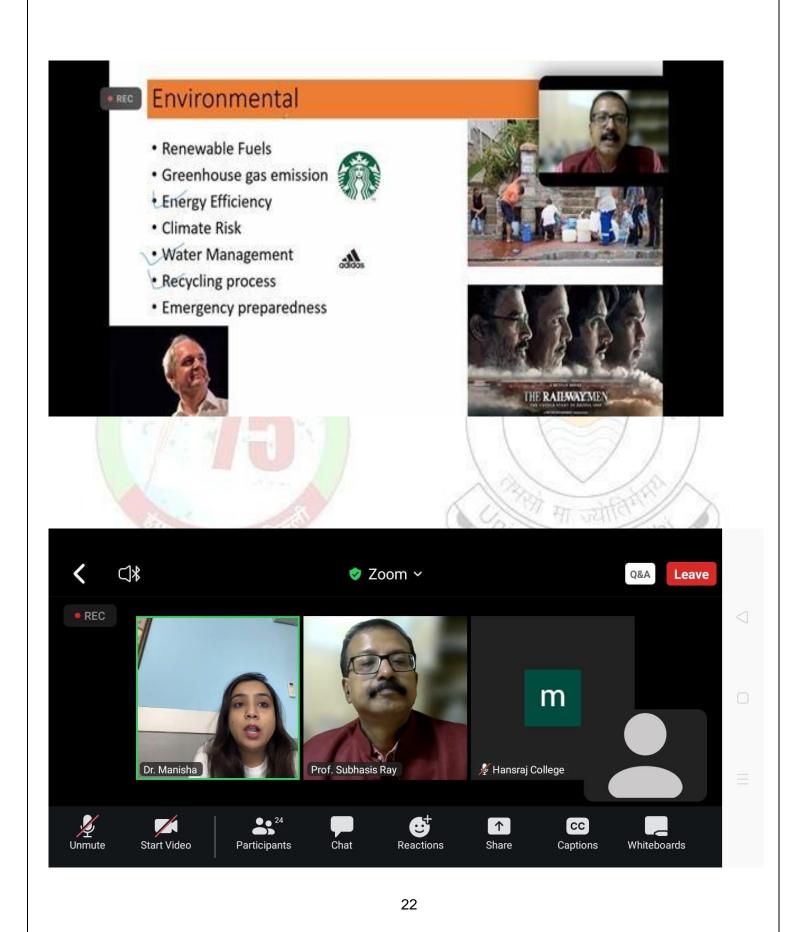
Beginning with the session, Dr. Manisha greeted the second speaker of the day, gave a quick introduction to Prof. Subhasis Ray. Prof. Subhasis Ray, who is a professor of sustainability, started his session with some brainstorming sessions and asked the audience questions like who is responsible for climate change and who's going to save the planet from this harm. Then he discussed in detail about the seventeen SDG goals, what they are aiming for and what is happening in the other parts of the world for achieving these goals.

Prof. Ray not only discussed the problem but also suggested very useful and effective remedies to solve the sustainability issues which have been adopted globally. At the end of the session Prof. Ray concluded the session and answered the participant's questions.

The session concluded with a formal vote of thanks and gratitude, acknowledging the participants' active participation and responding to their queries. The attendees found the session to be both educational and captivating.







Day 4 - December 14, 2023

Session 1 (02:00 pm to 03:30 pm) - HEIs for Climate Change Resilience, Adaptation and Mitigation

Resource Person - Prof. Rupam Kapoor, Dept. of Botany, University of Delhi

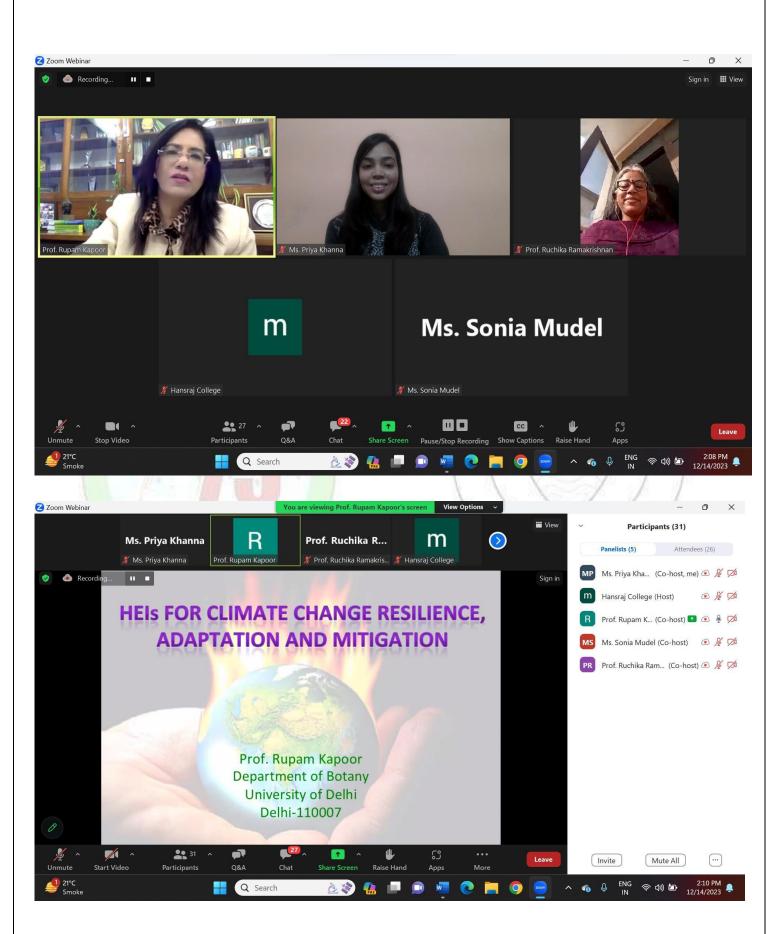
The session started with a brief introduction and welcome of the speaker Prof. Rupam Kapoor by Ms. Priya Khanna. Prof. Rupam Kapoor started the session by stating the fact that 2022 was the hottest year and the cause for this was Green House Gases effect on climate. She differentiated between two schools of thoughts on Global Warming wherein one says that global warming results in climate change and the other believes that global warming is a part of climate change. She also mentioned that although water bodies are moderators of climate change, it has a detrimental impact on marine life.

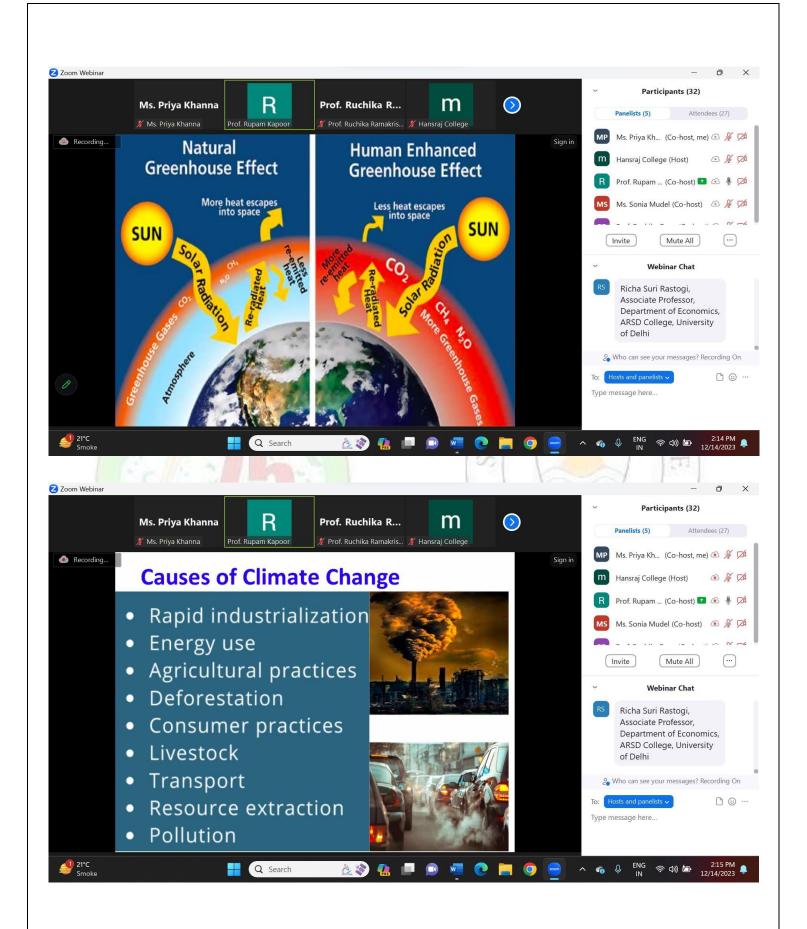
Prof. Kapoor highlighted the Impact of Climate Change on India. She, then, discussed the role of India in meeting the targets that have been set for climate change during COP26 held in Glasgow, UK. She also talked about Carbon Footprints and suggested ways to decrease them such as installing energy friendly energy resources, replacing single use things with reusables etc.

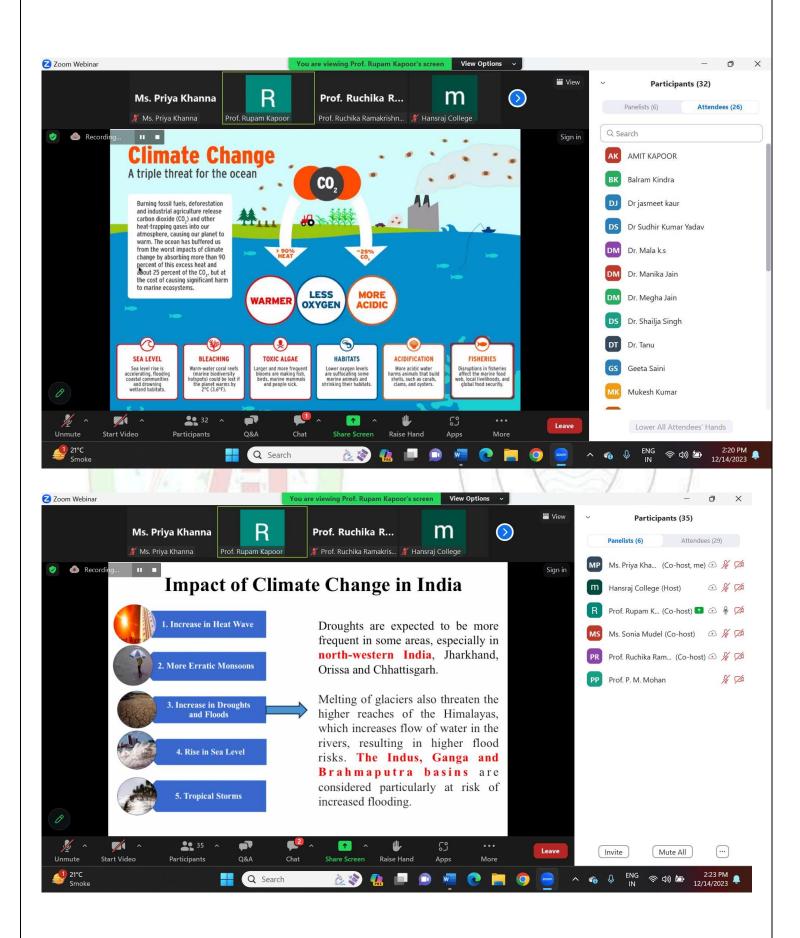
According to Prof. Rupam, key drivers to integrate sustainability are education and training. She also discussed Sustainability initiative by HEIs that can be incorporated through Induction in curriculum, Extra- curricular activities and outreach programs.

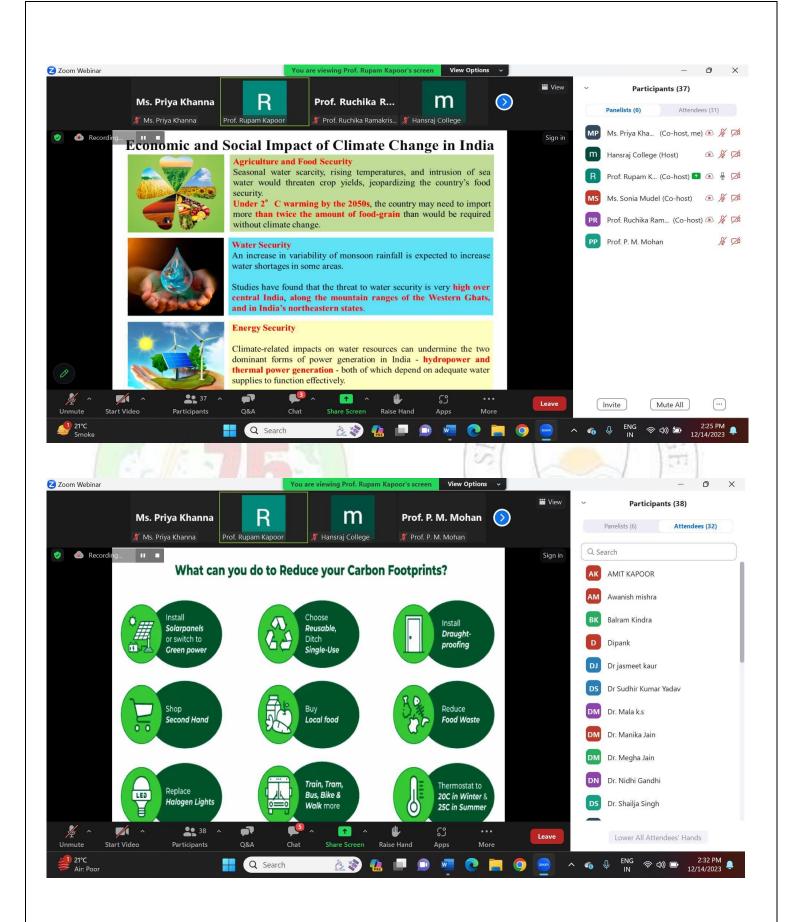
To conclude the session, she mentioned the inclusion of EVS as a compulsory subject in all disciplines under NEP 2020. She also highlighted that the syllabus of the subject includes aspects of climate change in great detail, unlike earlier, which is necessary for sensitization of students.

A formal vote of gratitude was held to finish the session, recognizing the attendees' active engagement and answering their questions. The interesting and educational workshop were well-received by the participants.









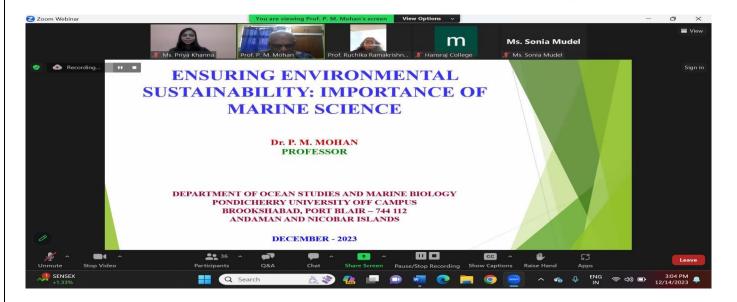
Session 2 - (03:30 pm to 05:00 pm) - Ensuring Environmental Sustainability: Importance of Marine Science

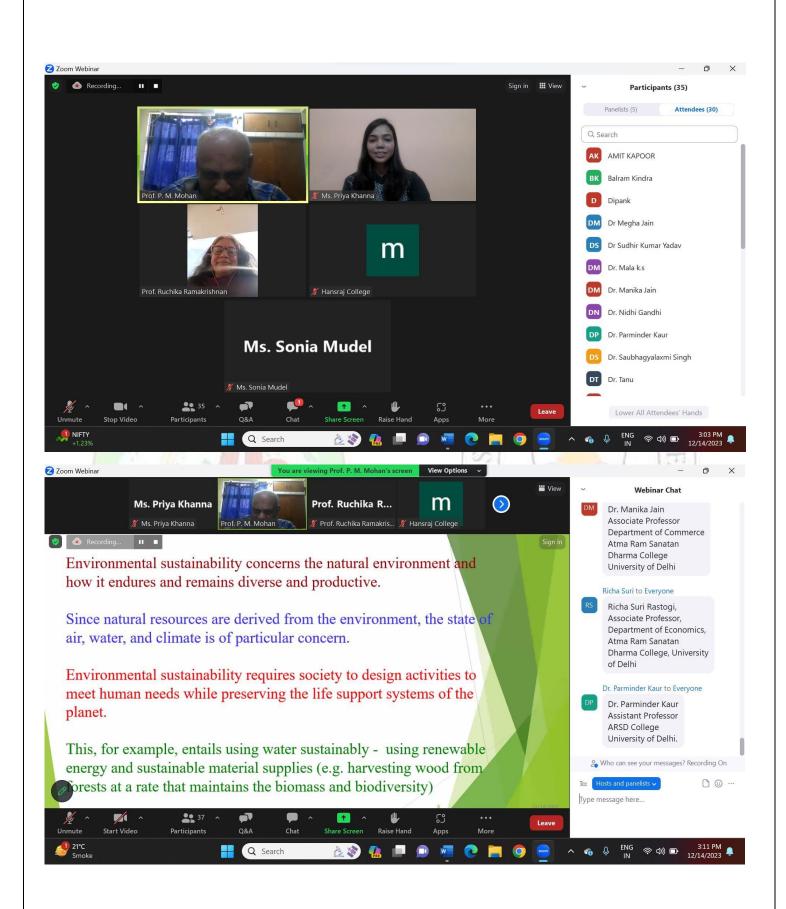
Resource Person - Prof. P. M. Mohan, Pondicherry University

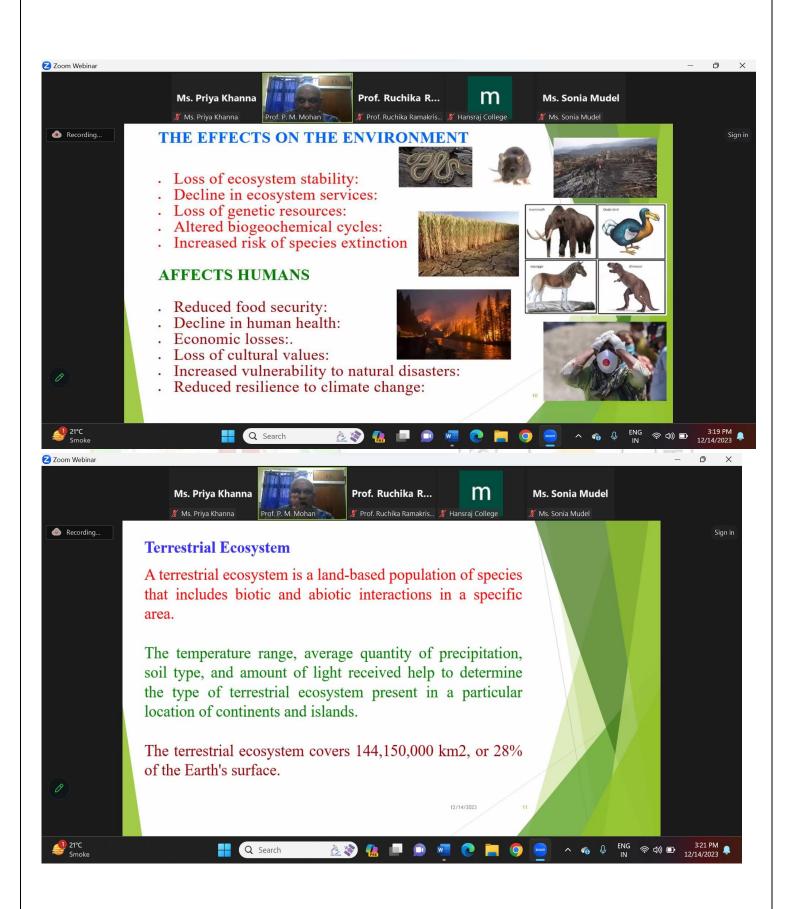
At the start of the session, Ms. Priya Khanna greeted and gave a quick introduction to Prof. P. M. Mohan. Prof. P. M. Mohan initiated the session discussing the meaning of environment and how it is different from ecosystem. He then delved into the bifurcation of the ecosystem into two parts namely, terrestrial ecosystem and aquatic ecosystem. Brief discussion on how both are different was done. He further progressed to discuss the Marine Ecosystem in detail.

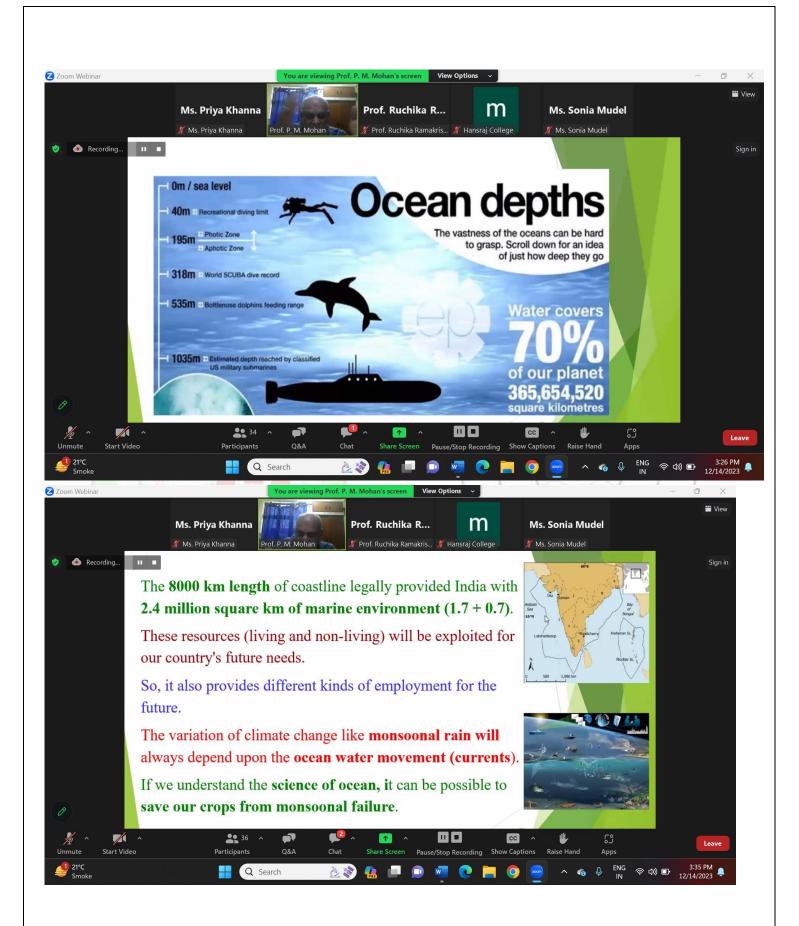
Prof. Mohan also covered environmental sustainability, the effects of human activity on the environment, particularly marine ecology, and the implications for human health. He emphasized the distinctive qualities of the marine ecosystem and informed us that the global body of knowledge regarding marine ecosystems is very little. Prof. Mohan also mentioned how India's coastline might contribute to economic growth by creating jobs. He also mentioned the importance of understanding the science of the ocean to avoid crop failure because of monsoonal failure and emphasized how marine ecosystems may preserve our world by storing carbon emissions caused by anthropogenic actions.

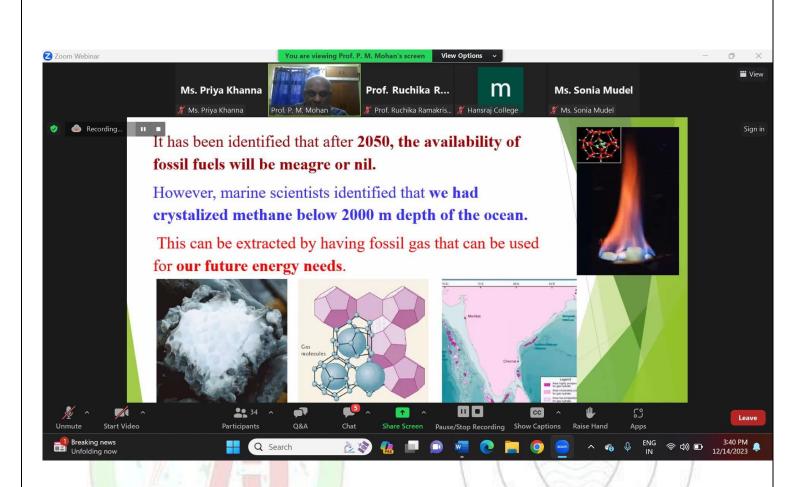
He talked about how marine ecology can help meet future consumption demands as he concluded the session. The session ended with a formal vote of thanks, acknowledging the active participation of attendees and addressing their queries. Participants expressed their enjoyment of the informative and engaging session.











Day 5 - December 15, 2023

Session 1 (02:00 pm to 03:30 pm) - A Case Study of Implementation of Select SDGs in a HEI

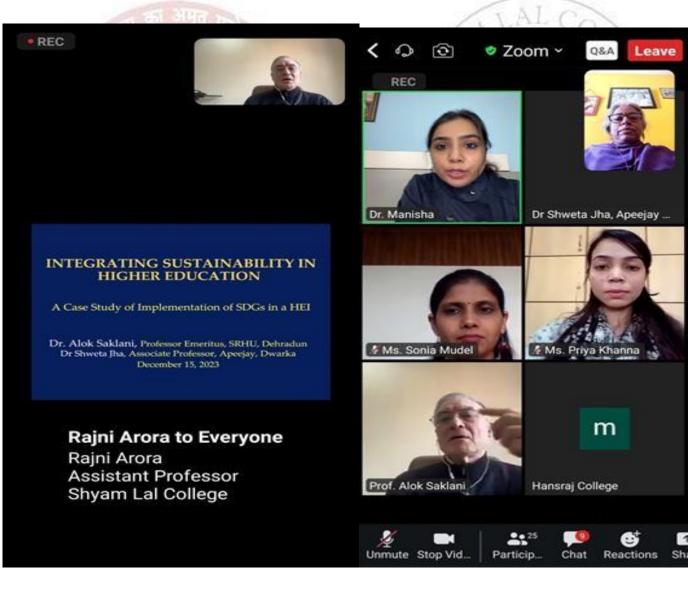
Resource Persons - Prof. Alok Saklani, SRHU, Dehradun and Dr. Shweta Jha, Apeejay School of Management

The session started with a brief introduction and welcome of the speaker Prof. Alok Saklani and Dr. Shweta Jha by Dr. Manisha.

Prof. Alok Saklani opened the session by introducing the 17 SDG Goals, adding that the aim of these goals is to achieve universal health coverage, and provide access to safe and affordable medicines and vaccines for all. He put great emphasis on the adoption of environment friendly practices such as E- Vehicles, Energy audit, waste recycling system, environment audit, green audit and so on.

In keeping with the SDG goals, Prof. Saklani further discussed the mental health of the youth. He suggested that, to overcome these setbacks and address long-standing health care shortcomings, increased investment in health systems is needed to support countries in their recovery and build resilience against future health threats. Adding to this, Dr. Shweta Jha, discussed SDG 6, that is to ensure availability and sustainable management of water and sanitation for all. She also added that community services projects are the need of the current education system, which can build a strong nation.

A formal vote of gratitude was held to finish the session, recognizing the attendees' active engagement and answering their questions. The interesting and educational workshop were well-received by the participants.





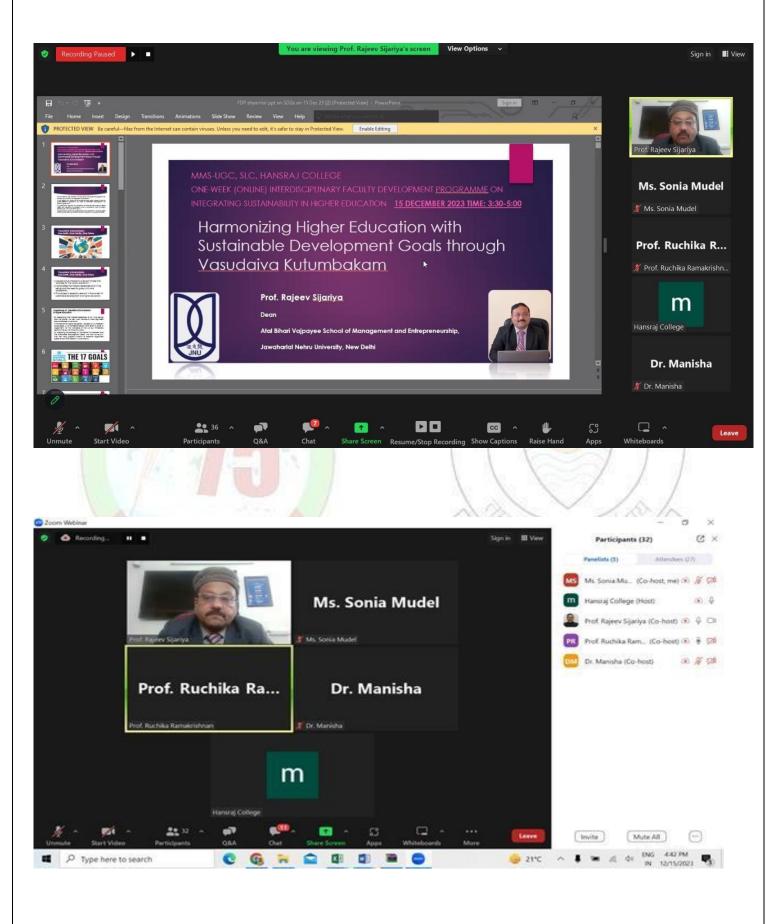
Session 2 (03:30 pm to 05:00 pm) - Integrating Sustainability in Business Administration Curriculum

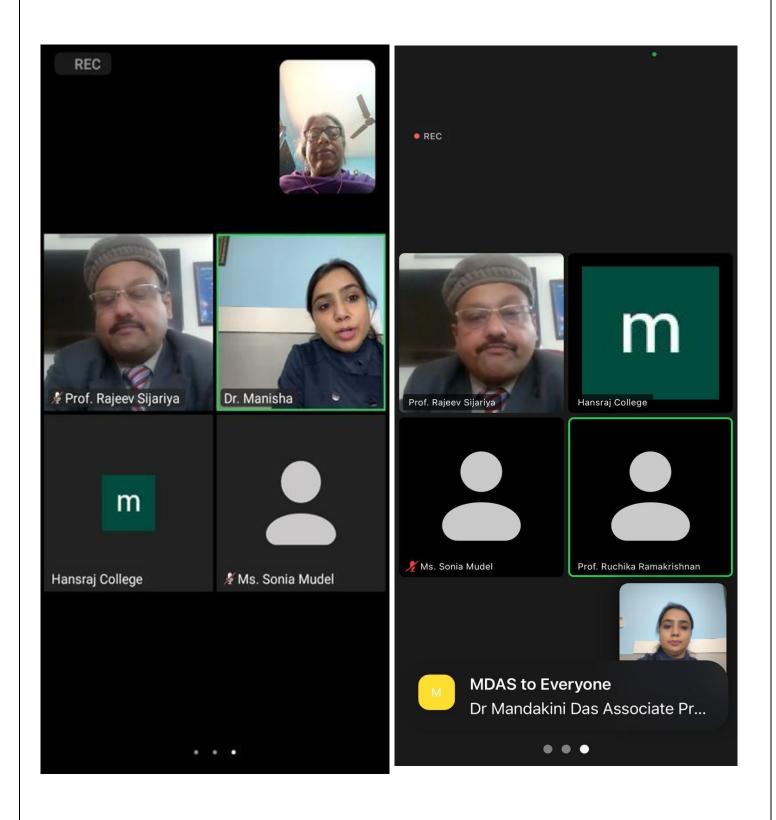
Resource Person - Prof. Rajiv Sijariya, Dean ABVSME

Prof. Rajiv Sijaria was welcomed and briefly introduced by Dr. Manisha. Prof. Sijaria discussed the importance of harmonizing higher education with sustainable development goals through vasudaiva kutumbakam. Prof. Sijariya, mentioned the importance of having gender equality and empowering women and girls, adding that gender equality is not only a fundamental human right, but also a necessary foundation for a peaceful, prosperous and sustainable world.

He further shared his views on sustainable agriculture. He said that the food and agriculture sector offer key solutions for development and is central for hunger and poverty eradication. In continuation to this, he concluded his discussion by mentioning that all the seventeen goals are most important to make the world a better place to live. The quote "One earth, one nature and one family" is indeed meaningful only if we work together as family and protect our mother nature.

The session ended with a formal vote of thanks, acknowledging the active participation of attendees and addressing their queries.





Day 6 - December 16, 2023

Session 1 (02:00 pm to 03:30 pm) - Sustainability Communication in HEIs: A Holistic Development.

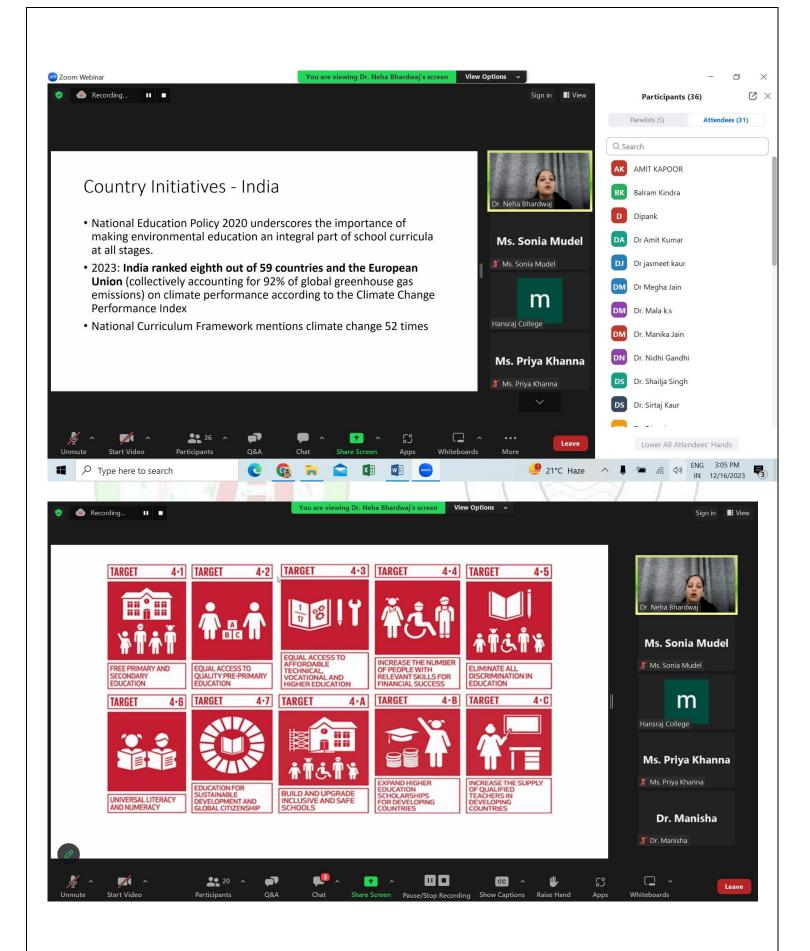
Resource Person - Dr. Neha Bhardwaj, Assistant Professor, FMS, University of Delhi

Dr. Neha Bhardwaj delved into the facets of social, economic, and environmental activities that strive for equity, viability, and sustainability. Emphasizing the significance of effective communication in the realm of sustainable development, she underscored the necessity of conveying its principles. Sustainable development, as she highlighted, serves as the guiding path toward a future that embraces economic growth, social justice, environmental stewardship, and robust governance.

Furthermore, Dr. Bhardwaj articulated how communication plays a pivotal role in fostering productivity among employees, facilitating collaboration with partners and suppliers, and connecting with stakeholders. The discourse elucidated the importance of communication in, about, and for sustainability, shedding light on the detailed discussion of Target 4.7, focusing on Education for Sustainable Development and global citizenship.

In essence, the comprehensive dialogue underscored the transformative role of sustainable communication in fostering holistic development among all stakeholders, making a compelling case for the imperative of cultivating sustainable universities.





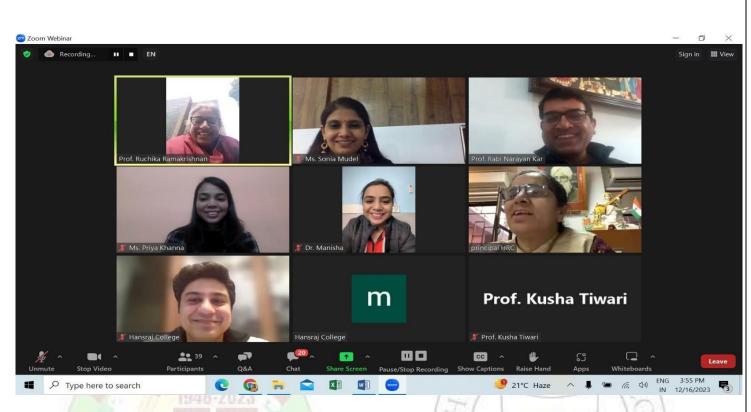


Session 2 (03:30 pm to 05:00 pm) - Valedictory Session

The One-Week Faculty Development Programme (FDP) on "Integrating Sustainability in Higher Education" has culminated with a spirit of knowledge sharing and collaborative learning. The valedictory session witnessed enlightening addresses by distinguished speakers, Prof. Rabi Narayan Kar, Principal, SLC and Prof. Rama, Principal, Hansraj College both eminent figures in the realms of education and literature. Prof. Kar provided insightful perspectives on the critical role of sustainability in shaping the future of higher education. His words emphasized the need for a holistic approach to education that integrates environmental consciousness, social responsibility, and ethical leadership.

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Prof. Rama, further enriched the session. Her address highlighted the importance of education in fostering a sustainable mindset among students and educators. She encouraged and motivated us to have more such collaborations between the two colleges. Prof. Kusha Tiwari, Director of IQAC at SLC, shed light on the imperative of sustainable development within higher education. She extended her congratulations to the organizers of the FDP, acknowledging the successful completion of the Programme.



Adding a dynamic touch, the valedictory session also featured live feedback from participants. Their testimonials echoed the success of the FDP in providing a platform for meaningful discussions, collaborative learning, and practical insights into incorporating sustainability in academic practices. The live feedback not only celebrated the achievements of the Programme but also served as a testament to its enduring impact on the participants.

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Mansraj College	Prof. Ruchika Ra	Dr. Manisha	 DN. Dr. Nidhi Gandhi DP Dr. Parminder Kaur DS Dr. Sirtaj Kaur DT Dr. Tanu
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Towards the end of the Valedictory Session, Prof. Ruchika Ramakrishnan, FDP Convenor, through her words of appreciation, congratulated Prof. Rabi Narayan Kar, Principal, SLC, Prof. Rama, Principal, Hansraj College, Prof. Kusha Tiwari, IQAC director at SLC, Ms. Sonia Mudel, FDP Coordinator, organizing members Dr. Manisha and Ms. Priya Khanna, Mr. Ashutosh Yadav, Coordinator, MHRFDC, Ms. Deepshikha Yadav, Deputy Coordinator, MHRFDC and Dr. Anurag Kakkar, , Deputy Coordinator, MHRFDC for successful completion of the Programme. Concluding the session, Ms. Sonia Mudel extended a formal expression of gratitude. Her words of thanks encapsulated appreciation for the collective efforts that made this event successful, acknowledging the contributions of participants, speakers, and organizers.

